

## **CURRICULUM VITAE**

### **Personal data**

Name: Birgitte Feiring  
Nationality: Danish  
Year of Birth: 1964  
Contact: Birgitte Feiring, Valbygaardsvej 70, 2500 Valby, Denmark  
Tel: +45-30292030  
E-mail: bfeiring@gmail.com

### **Professional data**

Education: M.Sc. Anthropology, University of Copenhagen

### **Language skills:**

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Excellent	Excellent	Excellent
Spanish	Excellent	Excellent	Excellent
French	Good	Excellent	Fair
Danish	Mother tongue		

### **Key Qualifications:**

Broad and multi-faceted experience with human rights and development cooperation, particularly:

- Indigenous peoples' rights as enshrined in ILO Convention No. 169 and the UN Declaration on the Rights of Indigenous Peoples, including implementation strategies at national and local levels
- Bi- and multilateral policy development, sector programming, NGO projects.
- Communication and information dissemination, capacity-building and training.
- Natural resource management, intercultural bilingual education and teacher training.

### **Professional experience:**

2010 **Nicaragua, Danida**  
Team member, review of the Danish support to the environmental sector in Nicaragua (PASMA2), with responsibility for review of the component to support indigenous peoples and protected areas.

2004 -2010 **Chief Technical Adviser (CTA), International Labour Organization**  
CTA at ILO Headquarters with responsibility for overall management of the

Programme to Promote ILO Convention No. 169 (PRO 169).

The Programme aims at promoting and implementing ILO Convention No. 169, which is a legally-binding international treaty on indigenous and tribal peoples' rights. The main components of the Programme comprise research; information dissemination and publications; training and capacity building; project cooperation with governments and indigenous partners at national and regional levels; and, mainstreaming of indigenous peoples' rights within the ILO and the UN system - through the UN Inter-Agency Support Group.

The Programme operates at a global scale, including through regional projects in South Asia, Africa and Latin America and long-term national projects in Bangladesh, Cambodia, Cameroon, Guatemala, India, Kenya, Namibia, Nepal, Peru and the Philippines. The Programme has an overall budget of app. 6 million USD/year, funded through the ILO regular budget along with funding from the European Commission, the Spanish Agency for International Cooperation, DANIDA and NORAD.

2004

**Nicaragua, Danida**

Formulation of Component for support to the Autonomous Regional Education System (SEAR) covering the multiethnic regions of the Atlantic Coast, under joint donor sector-wide programme for education.

**Bolivia, Danida**

Team leader. Finalisation of Sector Programme to Support Indigenous Peoples, including its 3 Components:

- Mainstreaming of ILO Convention No. 169 in governance structures.
- Titling of community land
- Territorial management

The programme is unique as it is the only sector wide approach programme (swap) developed to support indigenous peoples' rights in bilateral cooperation.

**Nicaragua, Danida**

Identification of Education Sector Programme, including component for support to the Autonomous Regional Education System (SEAR) covering the multiethnic regions of the Atlantic Coast (Miskito, Mayagna, Kreole and Garifuna).

**Russia, IWGIA**

Review of the Programme "Capacity Building and Promotion of Rights", for the indigenous peoples of Russia, including components addressing Federal legislation; facilitation of Parliamentary mechanisms for involving indigenous peoples in democratization; small-grants facility.

**Bolivia, Danida**

Final appraisal of the Danida funded Sector Programme to Support

Indigenous Peoples in Bolivia, including its 4 components:

- Implementation and mainstreaming of indigenous rights through the Ministry of Indigenous Affairs.
- Titling of community land
- Territorial managements
- Intercultural bilingual education.

2003-2004

**Study of best practices and elaboration of tool kit for inclusion of indigenous peoples' rights in sector programme support, Danida.**

Team leader. The study was undertaken in four countries receiving Danish bilateral assistance. It comprised country-specific reports and recommendations as well as the development of a tool kit, providing general guidelines for the inclusion of indigenous peoples' rights in sector programming.

The tool kit provides lessons learned and best practices for addressing indigenous rights as related to the overall sector programming approach and furthermore gives specific guidance to the following sectors: education, decentralization, natural resource management, infrastructure, agriculture, and human rights. The tool kit is published in Spanish and English for wide distribution to staff, donors and indigenous partners. The study includes the following country/sector studies:

**Nicaragua:** Transport, decentralization.

**Bolivia:** Indigenous peoples, education, agriculture, environment, decentralization.

**Nepal:** Education, natural resource management, human rights and good governance.

**Tanzania:** Agriculture.

2003

**Denmark, Danida**

Facilitation of workshop under the Danish-Greenlandic Partnership initiative on sustainable development, convening indigenous representatives and bi- and multilateral donors for the definition of priority activities under the Partnership.

**Russia, UNDP**

Team leader, Preparatory Assistance Project, development of an integrated capacity program for minority groups in the Russian North, Siberia and Far East.

1998-2003

**International Work Group for Indigenous Affairs (IWGIA)**

Vice-chair of the board of IWGIA. The position involved general contribution to IWGIA's work, to strategy development, strategic budgeting and representation of the organization on several occasions.

2002

**Bangladesh, Danida**

Formulation Mission; Program for Hygiene Promotion, Water Supply and Sanitation in the Chittagong Hill Tracts.

**Bangladesh, Danida**

Aid Assessment Mission on Danish support to Chittagong Hill Tracts, Bangladesh.

**Guatemala, Minority Rights Group**

Research and publication project on the economic exclusion of indigenous peoples in Latin America (MRG macro study: *Indigenous Peoples and Poverty: The Cases of Bolivia, Guatemala, Honduras and Nicaragua*).

**Indonesia, IWGIA**

Review of IWGIA projects in Indonesia; institutional support to the national indigenous peoples' network Aliansa Masyarakat Adat Nusantara and ethnolinguistic research, Institute of Dayakology, Kalimantan.

**European Union, Rainforest Foundation**

Research and preparation of background paper on the implementation of the EU strategy for support to indigenous peoples in European development cooperation (Rainforest Foundation: *Mainstreaming indigenous peoples issues into the wider EC policy framework – opportunities and issues*).

**India, Swedish Society for Nature Conservation**

Evaluation of the project 'Community Forest Management by Van Gujjars', Uttaranchal, India, implemented by the 'Rural Litigation and Entitlement Kendra'.

**Convention on Biological Diversity, IWGIA**

Facilitation of indigenous participation in the Working Group on the Article 8(j) and Related Provisions under the Convention on Biological Diversity (Montreal, Canada).

2001-2002

**World Summit on Sustainable Development, IWGIA**

Facilitation of indigenous peoples' participation in the WSSD process. Position included liaison with indigenous peoples' organizations at a global scale, preparation of background material and participation in the UN *Preparatory Committee meetings* (New York/Indonesia) as well as the *Indigenous Summit on Sustainable Development* (Kimberley, South Africa) and the *World Summit on Sustainable Development* (Johannesburg).

2001

**World Intellectual Property Organization, IWGIA**

Participation in the WIPO inter-governmental working group on expressions of traditional knowledge and expressions of traditional culture and folklore.

2000-2001

**Strategy review, Bolivia/Bangladesh/Kenya/South Africa, Danida**

Facilitator. Review of implementation of the *Strategy for Danish Support to Indigenous Peoples*. The team was comprised of indigenous experts from 4

different regions and implied review of bilateral programs in Bolivia, Kenya, South Africa and Bangladesh as well as extensive consultations with NGOs, multilateral agencies, UN human rights bodies and indigenous peoples. The final report includes recommendations for a future Danish strategy for support to indigenous peoples through multilateral and bilateral co-operation, co-operation with NGOs and the UN processes on indigenous rights.

2000      **Research: Educational reform, intercultural and bilingual education, teacher training, Peru.**  
6 months of anthropological field work in the Peruvian Amazon, focusing on implementation of educational reform; intercultural and bilingual education; teacher training in the Peruvian Amazon-basin. Research undertaken in Cocama and Aguaruna/Huambisa community schools and at the FORMABIAP teacher training centre, Iquitos. The fieldwork was supported by Institute of Anthropology, University of Copenhagen, WWF/Novo Nordisk.

1999      **Tahiti, IWGIA**  
IWGIA representative at the assembly of the Nuclear Free and Independent Pacific.

**Exhibition, National Museum, Copenhagen**  
Co-organisation of exhibition of ceramics by Ecuadorian artist Rebeca Gualinga.

**UNDP**  
Rapporteur of the UNDP consultative process “UNDP and Indigenous Peoples, Strengthening our Partnership”, Geneva.

**India, Danida/Gov. of India/ILO**  
Team leader. Tripartite evaluation (Gov. of India/DANIDA/ILO) of the India component of the Interregional INDISCO-programme to develop sustainable models for community development.

**Tanzania, IWGIA**  
Participation in the first Conference of Indigenous Peoples in Africa.

**Denmark, Superflex**  
Adviser to Danish artist group Superflex on development of business and management structures for the arts and development project “Supergas”.

1998      **International Alliance of Indigenous and Tribal Peoples of the Tropical Forest**  
Capacity assessment of the International Alliance, comprising indigenous organizations from Africa, Latin America, Asia and the Pacific. Outline of strategies for improvement of communication and institutional framework.

## Curriculum Vitae: Birgitte Feiring, 2010

- The task included presentation to the International Coordinating Committee's workshop in Chiang-Mai, Thailand
- 1998-1999 **Denmark, Danish EU-NGO Platform**  
Adviser to the Danish EU-NGO Platform on applications and reporting of development and development education projects, financed by the European Commission.
- 1997-1998 **European Commission, DGVIII (development).**  
National Expert, seconded to the EC by the Danish Ministry of Foreign Affairs. Responsibility for the development of the EU policy on indigenous peoples and development co-operation. The position included formulation of the policy, and the conduction of a consultation process, involving indigenous peoples and Member States of the European Union as well as presentation and discussions at the Council of Ministers.
- 1992-1997 **Denmark, Solstice Foundation**  
Project co-ordinator in private foundation of public utility. Administration and monitoring of a wide range of projects, mainly within the fields of cultural exchange, organic agriculture and sustainable use of biological resources, land titling and territorial management, community development. The position implied project design, management, monitoring and evaluation in **Denmark, Ecuador, Peru, Mexico, Poland and the Kyrgyz Republic.**
- 1994 **Denmark, Ibis**  
Desk officer in Danish NGO, Ibis, responsible for a cooperation programme in Ecuador. The position included development of a bilingual and intercultural education programme in Ecuador and elaboration of educational materials for Danish high-school students (CONAIE/Operation Dagsværk).
- 1993 **Peru, WWF/AIF**  
Supervision of integrated development and biodiversity conservation programme, WWF/AIF.
- 1991 **Denmark, Nordeco**  
Secretariat staff in Nordeco, Nordic Agency for Development and Ecology, a consulting and project management company, specialised in sustainable development initiatives.
- 1989 **Ecuador**  
Production of video documentary on oil exploitation in the Ecuadorian rainforest (Monito Ume).
- 1988 **Denmark/Greenland**  
Production of slide show on indigenous peoples and land rights in Danish and Greenlandic. Presentation at the Aasivik festival and communities in south-western Greenland.

## Curriculum Vitae: Birgitte Feiring, 2010

- 1984-1987     **Ecuador**  
Residence in indigenous communities in the Ecuadorian Amazon, support to emerging organizational structures. Production of video documentary on indigenous peoples and oil exploitation. Confederación de Nacionalidades Indígenas de la Amazonía Ecuatoriana/Ediciones Solitierra
- 1984           **Nicaragua.**  
Volunteer, construction of houses for internally displaced people, Managua.
- 1982-1983     **Denmark, Tiderne Skifter**  
Secretariat staff, Danish publisher 'Tiderne Skifter'.

### **Selected publications, studies and videos:**

*Indigenous and Tribal Peoples' Rights in Practice – a Guide to ILO Convention No. 169*, ILO, 2009 (in three languages)

*Including indigenous peoples in Poverty Reduction Strategies: A Practice Guide Based on experiences from Cambodia, Cameroon and Nepal*, ILO, 2008 (in three languages)

*Elimination of discrimination against indigenous and tribal peoples in employment and occupations – a Guide to ILO Convention No. 111*, ILO, 2007 (in three languages).

*Combating child labour among indigenous peoples*, (ed.), ILO, 2005 (in three languages).

*Tool kit: Best Practices for Including Indigenous Peoples in Sector Programme Support*, Udenrigsministeriet, 2005.

*Indigenous Peoples and Poverty*, Minority Rights Group, 2003.

*Schizophrenia in Development: Balancing epistemological, moral and political concerns*, in "Development", Palgrave Macmillan, 2000

*Indianer i Danmark*, IWGIA, 2000

*Spor af tro*, undervisningshæfte i religion til HF og gymnasiet, Ibis-Operation Dagsværk, 1994

*Alpamanda – vi er af jorden*, (video), Ecuador gruppen, 1992

*Monito Ume, Vores skov* (video), 1989

*El festín del petróleo*, (video), Ediciones Solitierra, 1987

*Ungdomshus Nu*, Feiring m.fl., Tiderne Skifter, 1982